INSIGHTS WEST

Survey on Sexual Harassment at Work - December 6, 2017

The next few questions are about the issue of sexual harassment in the workplace. Following is the Government of Canada endorsed definition of sexual harassment – please read it carefully before clicking next.

The Code defines sexual harassment as any conduct, comment, gesture, or contact of a sexual nature that is likely to cause offence or humiliation to any employee; or that might, on reasonable grounds, be perceived by that employee as placing a condition of a sexual nature on employment or on any opportunity for training or promotion.

Given this definition, over your adult working life, how much, if any, sexual harassment have you personally experienced in a workplace? Again, here is the Government of Canada endorsed definition. The Code defines sexual harassment as any conduct, comment, gesture, or contact of a sexual nature that is likely to cause offence or humiliation to any employee; or that might, on reasonable grounds, be perceived by that employee as placing a condition of a sexual nature on employment or on any opportunity for training or promotion. Given this definition, over your adult working life, how much, if any, sexual harassment have you personally experienced?

	Working Women in Canada	Age			Region					
		18-34	35-54	55+	British Columbia	Alberta	SK / MB	Ontario	Quebec	Atlantic Canada
A significant amount	5%	4%	6%	6%	7%	5%	6%	4%	8%	0%
A moderate amount	12%	17%	13%	7%	13%	6%	9%	12%	18%	17%
A small amount	33%	28%	32%	37%	41%	27%	30%	31%	31%	35%
None	49%	51%	47%	49%	37%	60%	55%	52%	43%	48%
Not sure/prefer not to answer	1%	0%	2%	1%	2%	1%	0%	1%	0%	0%

INSIGHTS WEST

Survey on Sexual Harassment at Work - December 6, 2017

And again over your adult working life, how much, if any, of the following two parts of these definitions of sexual harassment have you personally experienced in a workplace?

		Working Women in Canada	Age			Region					
			18-34	35-54	55+	British Columbia	Alberta	SK / MB	Ontario	Quebec	Atlantic Canada
Any conduct, comment, gesture, or contact of a sexual nature that caused you offence or humiliation	A significant amount	8%	12%	4%	9%	6%	4%	6%	11%	15%	0%
	A moderate amount	11%	8%	13%	9%	13%	4%	13%	6%	13%	23%
	A small amount	35%	35%	35%	34%	38%	40%	29%	29%	46%	31%
	None	45%	44%	45%	47%	40%	48%	52%	52%	26%	47%
	Not sure/prefer not to answer	1%	1%	3%	1%	2%	3%	0%	2%	0%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Any conduct, comment, gesture, or contact of a sexual nature that you perceived as placing a condition of a sexual nature on your employment or on any opportunity you might have for training or promotion	A significant amount	3%	1%	5%	4%	3%	3%	0%	2%	8%	0%
	A moderate amount	5%	5%	3%	8%	2%	4%	4%	1%	12%	21%
	A small amount	22%	26%	23%	14%	19%	18%	24%	23%	31%	2%
	None	67%	66%	67%	73%	73%	67%	72%	73%	49%	73%
	Not sure/prefer not to answer	2%	3%	3%	1%	3%	8%	0%	1%	0%	5%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

INSIGHTS WEST

Survey on Sexual Harassment at Work - December 6, 2017

Over your adult working life, how often, if ever, have you personally experienced each of the following in a workplace?

		Working Women in Canada	Age			Region					
			18-34	35-54	55+	British Columbia	Alberta	SK / MB	Ontario	Quebec	Atlantic Canada
Unwanted jokes with sexual content from a co-worker	Frequently	9%	7%	13%	8%	8%	4%	10%	8%	18%	5%
	Occasionally	16%	12%	18%	19%	16%	11%	20%	16%	8%	37%
	Rarely	25%	28%	21%	27%	28%	30%	31%	22%	32%	7%
	Only once	5%	6%	6%	4%	7%	8%	0%	2%	8%	13%
	Never	44%	47%	42%	41%	41%	47%	39%	51%	32%	37%
	Prefer not to answer	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted jokes with sexual content from a boss/manager/superior	Frequently	3%	1%	6%	3%	2%	4%	0%	4%	5%	0%
	Occasionally	11%	8%	12%	15%	18%	8%	17%	5%	17%	15%
	Rarely	20%	22%	18%	21%	15%	16%	31%	16%	36%	14%
	Only once	6%	6%	8%	3%	8%	5%	4%	5%	8%	5%
	Never	59%	62%	57%	58%	57%	64%	48%	70%	34%	67%
	Prefer not to answer	1%	1%	0%	1%	0%	3%	0%	1%	0%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Cat-calls, whistles, or being referred to using derogatory or demeaning sexual terms from a co-worker	Frequently	3%	3%	4%	4%	3%	3%	8%	1%	8%	0%
	Occasionally	8%	10%	7%	7%	8%	7%	6%	11%	0%	12%
	Rarely	11%	11%	8%	15%	9%	15%	17%	9%	3%	24%
	Only once	6%	6%	8%	2%	6%	4%	2%	6%	10%	0%
	Never	71%	71%	73%	70%	74%	70%	67%	72%	75%	63%
	Prefer not to answer	1%	0%	0%	3%	1%	0%	0%	1%	3%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Cat-calls, whistles, or being referred to using derogatory or demeaning sexual terms from a boss/manager/superior	Frequently	3%	1%	5%	2%	2%	3%	0%	2%	8%	0%
	Occasionally	3%	3%	3%	3%	7%	4%	8%	1%	0%	0%
	Rarely	8%	6%	6%	11%	9%	13%	7%	7%	0%	15%
	Only once	5%	6%	6%	3%	1%	1%	2%	1%	21%	8%
	Never	81%	84%	81%	77%	81%	78%	83%	88%	68%	76%
	Prefer not to answer	1%	0%	0%	3%	0%	0%	0%	1%	3%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Presence of pornography, or other sexually graphic images at work	Frequently	1%	0%	1%	0%	1%	0%	2%	1%	0%	0%
	Occasionally	4%	0%	8%	3%	7%	1%	0%	2%	10%	0%
	Rarely	9%	5%	13%	9%	9%	8%	12%	7%	13%	8%
	Only once	4%	3%	6%	2%	6%	2%	5%	4%	5%	0%
	Never	82%	92%	72%	84%	77%	89%	81%	86%	68%	92%
	Prefer not to answer	1%	0%	0%	2%	0%	0%	0%	0%	3%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted physical touching, cornering or patting from a co-worker	Frequently	3%	3%	3%	3%	1%	2%	10%	1%	8%	0%
	Occasionally	8%	9%	5%	9%	11%	3%	0%	9%	11%	2%
	Rarely	11%	16%	7%	10%	13%	9%	7%	15%	3%	10%
	Only once	11%	12%	14%	6%	12%	12%	3%	4%	20%	27%
	Never	67%	58%	71%	72%	63%	73%	81%	71%	57%	53%
	Prefer not to answer	1%	2%	0%	1%	0%	1%	0%	0%	0%	8%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Unwanted physical touching, cornering or patting from a boss/manager/superior	Frequently	2%	0%	3%	4%	0%	1%	1%	1%	8%	0%
	Occasionally	6%	5%	6%	9%	10%	6%	8%	5%	6%	5%
	Rarely	5%	2%	6%	8%	10%	7%	7%	5%	0%	0%
	Only once	7%	6%	7%	7%	9%	4%	4%	6%	13%	0%
	Never	78%	85%	79%	71%	70%	81%	79%	83%	69%	87%
	Prefer not to answer	1%	2%	0%	2%	0%	0%	0%	0%	3%	8%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted pressure for dates with a co-worker	Frequently	1%	0%	2%	1%	0%	0%	3%	0%	5%	0%
	Occasionally	6%	7%	7%	4%	6%	5%	3%	6%	8%	8%
	Rarely	8%	8%	9%	7%	9%	6%	12%	11%	5%	0%
	Only once	8%	14%	6%	3%	3%	7%	0%	8%	13%	12%
	Never	76%	71%	75%	83%	82%	82%	82%	74%	66%	79%
	Prefer not to answer	1%	0%	0%	3%	0%	0%	0%	1%	3%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted pressure for dates with a boss/manager/superior	Frequently	2%	0%	3%	2%	0%	0%	1%	1%	8%	0%
	Occasionally	4%	3%	4%	4%	4%	5%	1%	3%	5%	8%
	Rarely	4%	1%	4%	6%	5%	2%	6%	4%	3%	0%
	Only once	4%	3%	5%	4%	3%	4%	11%	2%	5%	3%
	Never	86%	93%	83%	82%	88%	88%	80%	90%	75%	89%
	Prefer not to answer	1%	0%	0%	3%	0%	0%	0%	1%	3%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted sexual comments, conversation or innuendo from a co-worker	Frequently	6%	10%	2%	5%	4%	0%	14%	6%	3%	8%
	Occasionally	9%	3%	14%	9%	13%	9%	4%	7%	13%	5%
	Rarely	13%	14%	11%	15%	14%	11%	18%	13%	8%	21%
	Only once	9%	11%	13%	5%	10%	9%	5%	5%	18%	15%
	Never	62%	61%	60%	65%	59%	68%	60%	68%	54%	52%
	Prefer not to answer	1%	1%	0%	3%	0%	3%	0%	1%	3%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted sexual comments, conversation or innuendo from a boss/manager/superior	Frequently	2%	0%	1%	4%	2%	1%	1%	1%	3%	0%
	Occasionally	8%	6%	9%	8%	11%	5%	9%	4%	13%	11%
	Rarely	9%	5%	9%	12%	9%	7%	19%	7%	12%	3%
	Only once	5%	7%	6%	3%	6%	8%	4%	3%	13%	0%
	Never	76%	81%	74%	73%	73%	76%	67%	84%	59%	86%
	Prefer not to answer	1%	1%	0%	1%	0%	3%	0%	1%	0%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted pressure for sexual activity from a co-worker	Frequently	2%	2%	2%	1%	1%	0%	9%	0%	5%	0%
	Occasionally	3%	1%	2%	5%	4%	6%	2%	1%	3%	0%
	Rarely	7%	9%	5%	7%	8%	6%	4%	6%	3%	18%
	Only once	5%	3%	8%	4%	2%	2%	0%	8%	10%	3%
	Never	83%	86%	82%	81%	85%	86%	85%	84%	75%	79%
	Prefer not to answer	1%	0%	0%	3%	0%	0%	0%	1%	3%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted pressure for sexual activity from a boss/manager/superior	Frequently	2%	0%	3%	2%	0%	0%	1%	1%	8%	0%
	Occasionally	2%	1%	2%	4%	3%	3%	0%	3%	3%	0%
	Rarely	5%	6%	3%	6%	5%	4%	14%	3%	3%	8%
	Only once	5%	7%	4%	4%	3%	2%	2%	4%	16%	3%
	Never	85%	86%	87%	81%	89%	90%	83%	89%	66%	89%
	Prefer not to answer	1%	0%	0%	3%	0%	0%	0%	1%	3%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Non-consensual sexual activity by a co-worker	Frequently	1%	0%	0%	2%	0%	0%	0%	0%	3%	0%
	Occasionally	2%	0%	5%	2%	1%	1%	0%	2%	8%	0%
	Rarely	2%	0%	4%	1%	1%	0%	5%	3%	0%	0%
	Only once	3%	3%	4%	1%	3%	1%	0%	1%	5%	10%
	Never	91%	95%	87%	91%	95%	97%	95%	93%	80%	82%
	Prefer not to answer	2%	2%	0%	3%	0%	0%	0%	1%	3%	8%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Non-consensual sexual activity by a boss/manager/superior	Frequently	1%	0%	0%	2%	0%	0%	0%	0%	3%	0%
	Occasionally	2%	0%	4%	3%	1%	1%	0%	1%	8%	0%
	Rarely	2%	0%	5%	1%	1%	1%	3%	4%	0%	0%
	Only once	3%	4%	4%	2%	1%	3%	2%	4%	5%	3%
	Never	90%	94%	87%	89%	96%	94%	95%	89%	80%	89%
	Prefer not to answer	2%	2%	0%	3%	0%	0%	0%	1%	3%	8%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

INSIGHTS WEST

Survey on Sexual Harassment at Work - December 6, 2017

And of the times that the following happened to you, how often did you feel uncomfortable, offended or otherwise negatively impacted by them?

		Working Women in Canada	Age			Region					
			18-34	35-54	55+	British Columbia	Alberta	SK / MB	Ontario	Quebec	Atlantic Canada
Unwanted jokes with sexual content from a co-worker	Always	33%	39%	27%	32%	16%	7%	30%	44%	42%	42%
	Occasionally	33%	32%	36%	30%	50%	37%	14%	30%	26%	39%
	Rarely	30%	26%	33%	31%	28%	47%	51%	22%	32%	17%
	Never	4%	2%	4%	7%	5%	10%	5%	4%	0%	3%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted jokes with sexual content from a boss/manager/superior	Always	34%	35%	32%	36%	33%	9%	29%	44%	35%	39%
	Occasionally	23%	15%	30%	22%	34%	42%	23%	13%	20%	14%
	Rarely	32%	40%	27%	30%	19%	40%	39%	37%	37%	9%
	Never	11%	10%	11%	12%	14%	9%	9%	6%	8%	39%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Cat-calls, whistles, or being referred to using derogatory or demeaning sexual terms from a co-worker	Always	41%	59%	31%	31%	51%	9%	27%	65%	15%	31%
	Occasionally	27%	26%	29%	27%	16%	44%	25%	20%	23%	49%
	Rarely	25%	12%	30%	35%	22%	30%	38%	12%	62%	16%
	Never	7%	3%	10%	7%	11%	17%	10%	3%	0%	5%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Cat-calls, whistles, or being referred to using derogatory or demeaning sexual terms from a boss/manager/superior	Always	40%	27%	40%	51%	62%	11%	0%	56%	39%	48%
	Occasionally	28%	40%	31%	14%	11%	48%	32%	21%	43%	0%
	Rarely	21%	16%	23%	22%	7%	31%	60%	18%	17%	12%
	Never	11%	16%	6%	12%	20%	10%	8%	5%	0%	40%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Presence of pornography, or other sexually graphic images at work	Always	44%	77%	33%	44%	40%	23%	22%	47%	47%	100%
	Occasionally	17%	11%	16%	22%	22%	32%	41%	18%	0%	0%
	Rarely	37%	12%	48%	31%	33%	28%	37%	35%	53%	0%
	Never	2%	0%	3%	3%	5%	17%	0%	0%	0%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted physical touching, cornering or patting from a co-worker	Always	44%	40%	43%	53%	42%	23%	13%	54%	58%	29%
	Occasionally	29%	38%	26%	18%	27%	37%	56%	18%	18%	66%
	Rarely	18%	18%	18%	19%	22%	26%	24%	21%	12%	4%
	Never	9%	5%	12%	10%	10%	14%	7%	7%	12%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted physical touching, cornering or patting from a boss/manager/superior	Always	48%	57%	25%	64%	62%	26%	18%	41%	64%	100%
	Occasionally	27%	29%	44%	11%	18%	25%	51%	35%	18%	0%
	Rarely	16%	7%	21%	17%	9%	22%	31%	15%	18%	0%
	Never	8%	7%	10%	8%	11%	26%	0%	9%	0%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted pressure for dates with a co-worker	Always	39%	55%	21%	38%	61%	25%	14%	48%	16%	54%
	Occasionally	32%	30%	36%	28%	8%	53%	32%	30%	51%	0%
	Rarely	20%	15%	25%	22%	16%	10%	54%	15%	16%	46%
	Never	9%	0%	18%	11%	15%	12%	0%	6%	16%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Unwanted pressure for dates with a boss/manager/superior	Always	42%	62%	24%	54%	53%	32%	19%	39%	38%	100%
	Occasionally	26%	14%	38%	17%	10%	43%	14%	28%	38%	0%
	Rarely	27%	25%	36%	18%	17%	17%	58%	34%	23%	0%
	Never	5%	0%	2%	11%	19%	8%	9%	0%	0%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted sexual comments, conversation or innuendo from a co-worker	Always	44%	55%	34%	44%	33%	19%	55%	55%	46%	41%
	Occasionally	31%	25%	36%	33%	43%	32%	26%	28%	12%	56%
	Rarely	19%	17%	24%	15%	12%	37%	11%	12%	42%	3%
	Never	5%	3%	7%	8%	11%	11%	8%	5%	0%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted sexual comments, conversation or innuendo from a boss/manager/superior	Always	54%	50%	48%	64%	48%	27%	79%	52%	56%	80%
	Occasionally	22%	16%	24%	24%	35%	28%	9%	26%	12%	20%
	Rarely	18%	25%	22%	8%	10%	15%	12%	16%	31%	0%
	Never	6%	10%	6%	4%	7%	29%	0%	6%	0%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted pressure for sexual activity from a co-worker	Always	54%	47%	45%	72%	69%	32%	87%	34%	77%	54%
	Occasionally	25%	46%	19%	14%	9%	44%	0%	40%	0%	46%
	Rarely	14%	6%	24%	9%	15%	24%	13%	10%	23%	0%
	Never	6%	0%	12%	5%	7%	0%	0%	16%	0%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Unwanted pressure for sexual activity from a boss/manager/superior	Always	50%	43%	29%	75%	74%	48%	77%	28%	42%	100%
	Occasionally	31%	57%	35%	6%	7%	48%	0%	44%	41%	0%
	Rarely	11%	0%	29%	5%	11%	5%	12%	9%	17%	0%
	Never	7%	0%	7%	14%	7%	0%	11%	19%	0%	0%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

INSIGHTS WEST

Survey on Sexual Harassment at Work - December 6, 2017

When you had these experiences in the workplace, did you ever report what happened to a superior and/or human resources department?

		Working Women in Canada	Age			Region					
			18-34	35-54	55+	British Columbia	Alberta	SK / MB	Ontario	Quebec	Atlantic Canada
Any conduct, comment, gesture, or contact of a sexual nature that caused you offence or humiliation	Yes	22%	15%	29%	20%	22%	14%	6%	26%	25%	21%
	No	74%	79%	65%	78%	75%	79%	91%	74%	68%	63%
	Prefer not to answer	5%	6%	6%	1%	3%	7%	3%	0%	7%	16%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Any conduct, comment, gesture, or contact of a sexual nature that you perceived as placing a condition of a sexual nature on your employment or on any opportunity you might have for training or promotion	Yes	28%	13%	52%	16%	11%	11%	0%	39%	40%	13%
	No	65%	77%	40%	82%	87%	76%	96%	61%	50%	50%
	Prefer not to answer	7%	10%	9%	2%	2%	12%	4%	0%	10%	37%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

INSIGHTS WEST

Survey on Sexual Harassment at Work - December 6, 2017

What was the outcome when you reported your experience to a superior and/or human resources department?

	Working Women in Canada	Age			Region					
		18-34	35-54	55+	British Columbia	Alberta	SK / MB	Ontario	Quebec	Atlantic Canada
The employee(s) who behaved this way were penalized/reprimanded	46%	65%	35%	52%	12%	29%	59%	48%	57%	74%
No action was taken	30%	23%	40%	15%	46%	50%	41%	14%	43%	0%
Other	19%	12%	20%	23%	39%	21%	0%	30%	0%	0%
Prefer not to answer	5%	0%	5%	10%	3%	0%	0%	7%	0%	26%

Among those who did report their experience.

INSIGHTS WEST

Survey on Sexual Harassment at Work - December 6, 2017

Why did you not report your experience in the workplace to a superior and/or human resources department? Choose all that apply.

	Working Women in Canada	Age			Region					
		18-34	35-54	55+	British Columbia	Alberta	SK / MB	Ontario	Quebec	Atlantic Canada
I feared retaliation from the person who behaved this way	27%	26%	25%	30%	29%	12%	26%	36%	27%	10%
I thought my employer would not do anything about what happened	30%	28%	34%	29%	30%	15%	23%	43%	31%	5%
I decided to leave my job because of what happened instead	5%	2%	8%	5%	6%	3%	7%	5%	6%	0%
I didn't want to lose my job	18%	10%	13%	31%	22%	12%	37%	7%	30%	18%
I felt my opportunities for future advancement would be hurt	17%	16%	19%	16%	22%	7%	20%	11%	21%	27%
I thought I might not be believed	14%	15%	13%	14%	17%	10%	26%	22%	0%	5%
I was too embarrassed	30%	44%	22%	24%	26%	10%	42%	36%	42%	5%
It wasn't a big enough deal to bother	41%	44%	46%	35%	36%	68%	44%	41%	34%	21%
It seemed like too much hassle	26%	41%	29%	10%	27%	16%	28%	46%	9%	5%
I didn't want to look like a trouble maker	34%	47%	30%	25%	28%	21%	35%	30%	45%	61%
I didn't want to be blamed for the incident	12%	12%	14%	11%	20%	11%	29%	7%	9%	5%
I thought my employer would dismiss it as unimportant	30%	36%	27%	26%	32%	17%	47%	39%	21%	5%
I didn't know how to explain the situation	22%	33%	24%	9%	17%	13%	18%	39%	0%	42%
I thought it was my fault	3%	0%	2%	6%	4%	4%	3%	0%	6%	0%
I decided to confront the person directly	14%	8%	17%	18%	12%	18%	24%	13%	15%	0%
I thought I could just get over it and move on	24%	29%	19%	23%	33%	8%	30%	34%	18%	0%
I was afraid my co-workers would find out	14%	24%	13%	5%	9%	14%	23%	20%	9%	0%
Other	4%	4%	2%	6%	9%	8%	0%	3%	0%	5%
Prefer not to answer	2%	2%	1%	4%	6%	1%	0%	0%	6%	0%

Among those who did not report their experience.

INSIGHTS WEST

Survey on Sexual Harassment at Work - December 6, 2017

Thinking about everything you have personally seen or experienced in your workplace(s), all things considered would you say the issue of sexual harassment in the workplace is generally better, about the same, or worse than it was in the past?

		Working Women in Canada	Age			Region					
			18-34	35-54	55+	British Columbia	Alberta	SK / MB	Ontario	Quebec	Atlantic Canada
5 years ago	Better	22%	11%	31%	24%	17%	21%	11%	20%	35%	29%
	About the same	39%	48%	37%	32%	44%	45%	38%	37%	35%	41%
	Worse	6%	3%	6%	11%	4%	4%	4%	11%	3%	5%
	N/A, not working then	14%	12%	10%	20%	19%	9%	7%	16%	15%	10%
	Not sure	19%	26%	16%	14%	17%	21%	40%	17%	12%	16%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
10 years ago	Better	27%	18%	34%	28%	36%	26%	26%	28%	18%	23%
	About the same	32%	32%	34%	30%	26%	28%	19%	26%	55%	43%
	Worse	11%	8%	7%	19%	6%	9%	11%	16%	10%	8%
	N/A, not working then	11%	17%	9%	7%	21%	14%	3%	12%	5%	8%
	Not sure	19%	24%	16%	16%	11%	23%	42%	18%	12%	17%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
20 or more years ago	Better	29%	14%	39%	32%	35%	27%	17%	35%	18%	23%
	About the same	20%	18%	24%	19%	13%	18%	11%	15%	52%	13%
	Worse	14%	7%	6%	30%	9%	9%	14%	15%	16%	18%
	N/A, not working then	21%	41%	15%	5%	28%	23%	15%	22%	8%	28%
	Not sure	17%	19%	17%	14%	15%	23%	43%	13%	5%	17%
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

INSIGHTS WEST

Survey on Sexual Harassment at Work - December 6, 2017

Over the past few weeks, how closely have you followed stories related to #MeToo?

	Working Women in Canada	Age			Region					
		18-34	35-54	55+	British Columbia	Alberta	SK / MB	Ontario	Quebec	Atlantic Canada
Very closely	10%	12%	9%	8%	12%	7%	1%	8%	13%	20%
Somewhat closely	33%	25%	36%	38%	35%	30%	25%	29%	49%	26%
Not very closely	22%	23%	25%	18%	28%	27%	34%	20%	17%	11%
Not closely at all	15%	20%	12%	13%	14%	16%	15%	14%	16%	14%
Never heard of it	21%	21%	19%	23%	11%	19%	24%	29%	5%	29%